

ST. JAMES THE LESS 2020

# ANNUAL REPORT



Make Us Instruments of Hope  
In Our Community and World

# A YEAR AT ST. JAMES THE LESS

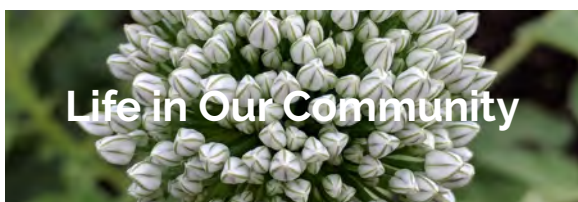
## 2020 Annual Report



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# MAKE US INSTRUMENTS OF HOPE

## Rev. Lisa Senuta

This has been a year.

When the COVID-19 health pandemic was communicated to our nation in March, we thought it was going to be a difficult but brief period of upheaval. Little did we know.

All our programs and gatherings were affected by the pandemic and overnight our parish and staff and clergy shifted the ways we pray together, support one another, reach out to those in need and sense our communion with God. Even so we never missed a Sunday at worship (except the time Zoom collapsed, on Beatles Mass Sunday) and we kept many traditions over the year redesigned for online platforms or safely in person.



### Staff

Since day one of the pandemic restrictions the staff has committed to do what it takes to support SJTL. They are altogether faithful, optimistic, and hard working. We meet weekly over Zoom for prayer and planning. We were all stretched into learning new things outside our job descriptions. Together we took on the responsibilities with dedication and joy. Their reports add color to the story of our new ways to worship, support children and youth, keep our traditions and stay connected.

During the summer we said farewell to our administrative assistant, Virginia Hunt, who found it to be the perfect time to *really* retire. She will be missed for her efficiency, faithfulness, and laughter. We have not filled the position yet but intend to as the year moves forward.

The Rev. Tommy Rogers completed a second trip around the sun with us as Associate Clergy. He did not renew his contract with us because 2021 brings many more responsibilities in his job with Bishop Anderson House. We will miss Tommy and Jason and their presence with us.

We added Cindy Lund to the staff in two roles, as Seminarian for two years and as Director of Children and Youth Ministry.

Bob Rizzo never missed a day in the office this year as he keeps track of our finances along with faithful Mary Saunders, our treasurer.

Caryl Medsker has stepped up in her role as Communications Coordinator; just wait until you see how many emails she sent out this year compared to the year before. Caryl has also graciously taken on many of the administrative assistant roles at Virginia's departure.

And special gratitude to Josh Langhoff for his dedication to learn how to keep a choir singing, master Zoom technology, learn to livestream and bring us music to make our hearts sing during a difficult time. His son Zach has become a paid assistant on Sundays to run the camera.

The staff represents the many programs and worship services over the year that gather our community for prayer and learning. I can hardly name them all but most notable were The Resurrection Appearances, The History of our Partnership with Madagascar, The All Saints Video, the Christmas Pageant and Christmas Eve service. All the many Zoom youth meetings, children's videos, prayer services, and gatherings have supported our faith amid a troubling time. Thanks to many we have had wonderful opportunities to find spiritual strength and renewal this year.

## Outside Our Walls

The health crisis has not only strained our community and individual resiliency but also made us more aware of the racial and economic inequities plaguing our beautiful city and nation. To witness the eruptions of turmoil and violence and listen to political rhetoric has wrung out our spirits and has been part of every conversation, every vestry, parish, staff, and bishop meeting this year.

Over many years, SJTL has forged partnerships for Outreach. These relationships have mattered even more to us as we yearn to do something to help and heal during a time of great need. This year we continued to build on the relationships with A Just Harvest in Rogers Park, the Northfield Food Pantry, and the Diocese of Toliara in Madagascar. A new relationship was forged with the chaplain at Glenbrook Hospital. As a COVID-19 hospital, the staff and patients needed support parishes to bring some hope, so we did that in the form of food, crosses and homemade masks. We were able to fund Outreach with the beloved Lobster Sale and Beatles Mass; however, our Outreach revenue was lower this year overall. And the future relationship with The Grove nursing home ministry, which was strained before the pandemic, has entirely halted at this point. In conclusion, as much as we yearn to be outreaching with God's love in physical support for those in need, it is difficult. New times invite new forms of making visible God's dream for a just and loving world.

## Parish Leadership & Life

The good news in all of this is that our parish leadership has been more creative, missional and supportive this year than I have ever experienced in 19 years of parish ministry.

I am so grateful to Wardens Dane Cleven and Hope Martin who, along with the whole Vestry, have willingly stepped up to tasks of this time. They authentically give good counsel and wrestle in faith with the challenges in our day.

After a Vestry retreat in February laying out our goals and meeting schedule for the year, we scrapped our plans and moved forward together. Zoom became a platform for connection and planning. We learned about diocesan guidelines for leadership during times of crisis, studied the BCP's prayers for our nation and considered the role of church and politics, and we are beginning 2021 with a retreat on racism. Together we kept up with changes in the COVID restraints and with the recommendations by the diocese to make in-person worship safe. The vestry has been a great source of counsel, support, and responsible oversight.

The metrics for our parish are overall good, though we have to gauge things differently. No longer are people in pews the sign of health; instead the number of views on videos tell us who is worshipping. A more important sign of health is reflected in the reports that follow. We are a responsive parish, energized to try new things and attentive to needs.

The finances remain much the same this year. 98 givers to the Annual budget almost totally fulfilled the Vestry's 2020 financial goals. And that is a win this year! We remain a financially healthy parish, with no debt and a small endowment.

Our community is more than its programs, finances, worship numbers and staff; we are a community of faith journeying through all the changes and chances in life together.

My friends in Christ, this year what shimmers in my memory are both the times I felt deep sorrow with you and the times I felt hopeful in communion with you in Christ. We have endured many griefs and losses together. And we have also welcomed New Members, celebrated Confirmation, Marriages, and Baptisms. We have had to change all our sacred rituals that help us through our sorrows and celebrate our joys with God.

So our rituals went online and outside. We were fewer in person and only partially together. Yet our sacred communion has thrived. The pandemic has shown us that Christ's Altar at St James the Less has outposts in our homes, in front of our computers, and on our doorsteps with deliveries of cards, food, flowers, children's school curriculum, home communion, and well wishes. We have met Christ in the scriptures, prayers, and in our community of faith that continues.

Thank you God! We have learned that the church is not the building; it is indeed the people. With joy and gratitude we can say that during the historic pandemic of 2020 and 2021 SJTL was never closed; our parish is alive in Christ.

With you on the journey,



## REPORT OF THE WARDENS

### Dane Clevon & Hope Martin

2020 started out in typical fashion for the new Vestry of St. James the Less. Following the annual meeting held last January the Vestry held a retreat in early February where we all got to know each other a little better, engaged in some team building exercises, and discussed some of our goals and objectives for the year. We then had one in-person Vestry meeting in March. The pandemic then struck, and as you know nothing has been typical since.

Early during the pandemic the 2020 Vestry's first major decision was to suspend in-person worship and shut the church building. One of the Vestry members commented that though the church building was closed, the church was still open, and it became our goal to serve the Parishioners of St. James the Less and the community as best we could under the circumstances. There have been many variations as to how the Parish and community were served by the church and how we worshiped, which included Zoom, live

streaming, outdoors, and even indoors for a limited number of Parishioners. Throughout, however, the Vestry members focused on adjusting to circumstances to further the church's mission.

Most of the heavy lifting in this endeavor was performed by the church staff. Under the leadership of our Rector, Lisa Senuta, the staff has moved ahead to keep things going as normally as possible during a time when nothing was normal. The Vestry appreciates the efforts, the creativity and in many instances the boldness of Lisa and the staff to keep the church meaningful to our Parishioners and the community, to keep the church moving forward and to fulfill the church's mission. The Vestry had many discussions about how to proceed, and at times it acted as a sounding board for ideas, but we hope that our support of the staff helped make 2020 a successful year for St. James the Less and its members.

During this past year many volunteers helped the church carry out its mission in many ways. Some were very visible, but many of the efforts were quiet and somewhat behind the scenes, though they were no less important. At the annual gathering scheduled to take place on January 31, via Zoom, we plan to address many of the ways Parishioners carried out the business of the church in 2020, and how they continue to carry it out. We will probably not be able to list everyone's efforts and contributions, but all efforts were meaningful and appreciated. St. James the Less had a number of unusual expenses during the year. With the help of "e-giving" and more traditional methods, however, the church had its financial needs substantially met by the dedication of our pledgers and the offerings of Parishioners. This has been very important for the church since it enabled many of the programs to continue and allowed the church to continue to serve its members and the community. We appreciate everyone's generosity in 2020 and 2021, and the Vestry commits to being good stewards of church property and donations in the year ahead.

Another unusual event in the life of the 2020-2021 Vestry is that it suspended the Annual Meeting originally scheduled for this January. Suspending annual meetings was encouraged by the Diocese and has the Diocese's approval. We understand many churches in our Diocese followed suit. Among other reasons for freezing the Vestry, we believe it would be very challenging for a new Vestry to take hold and function with the current meeting constraints in effect. In addition, the current Vestry looks forward to seeing St. James the Less through this crisis. We are hopeful that Parish Life will return to some sense of normalcy in the near future.

Thank you for all of the support you have given to us, to the Vestry and to Lisa and the staff this past year. On behalf of the Vestry we look forward to our continued service and we look forward to adapting to the times as we learned to do in 2020.



Christmas Eve Worship

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# Worshiping Together



# WORSHIP AND MUSIC

## Josh Langhoff

The year 2020 began so innocently. Looking over my calendar from a year ago, I see a lineup of familiar activities that now appear hazy, as though I'm viewing them through a fog. Did we really meet in person for adult and children's choir rehearsals? And did we really get together the night before Ash Wednesday to share a meal before church? Didn't we know how dangerous that was?

In a typical annual report, I'd be rattling off a list of atypical worship services, like the Beatles Mass and Soul Mass, that enlivened our spiritual life together. But since March 15, when we first canceled in-person worship out of concern for spreading the coronavirus, every service has been in some sense atypical. Here, then, is an account of how our musical worship life changed in 2020, in ways both small and big, temporary and permanent.

These changes haven't necessarily been bad. They've forced us to re-evaluate ministry: Why do we do what we do? What do we need from worship? We've taken risks and tried new methods that would otherwise have gone untried. More selfishly, I can honestly say that in two decades of music ministry, there hasn't been another year when I learned so many new skills.

Aside from directing the handbell choir, which enjoyed several wonderful weeks of rehearsal before rising COVID-19 numbers forced us back on hiatus, most of these skills involved technology. (Although, in the absence of a social life, I've also become pretty good at crossword puzzles.) Right before the world went into lockdown, the church purchased a new laptop for me to use. It's been a blessing, facilitating a host of tasks I didn't imagine I'd be doing when I started using it.

### Zoom worship

Shortly after we stopped meeting in person to worship, we started meeting for Sunday morning prayer over everyone's new favorite platform. Through Zoom, we're able to see and talk with fellow parishioners in other states, and to share files of bulletins and videos. (Thanks to Sue and Simon Babbs for quickly discovering ways to make bulletin sharing run more smoothly.) Though Zoom has also been good for meetings and choir learning sessions, everyone on earth quickly discovered it's not useful for making live music together. Our first solution to that problem was...

### Hymn videos

If Zoom meetings foster the active elements of worship, videos can make up for worship's more passive aspects. The weekend of March 22, I began posting weekly "Hymns of Healing" videos to the church's YouTube channel. These 20-minute chats presented the history of four hymns per week and led viewers in singing them. Or at least humming them.

This was a valuable educational opportunity, both for the hymns -- who knew "Wondrous Love" started life as a parody of a pirate shanty? -- and for the tech. Through a series of sometimes frustrating experiments, I learned better practices for both video and audio recording, which would become more useful as the pandemic went on.



## Virtual choir

Since the choir couldn't sing together in person or over Zoom, we started recording ourselves. The choir has taken this up with wonderful enthusiasm. The process is fairly simple. I send out a guide track of (usually) myself singing a piece of music; choristers listen to it through headphones and record themselves singing along. They email me their parts, and I stitch them together into a single file using free Audacity software. We can then share the result during worship, or add the music to images of artworks and post it as a video on YouTube.

Though the process is straightforward, it's far from efficient. Recording even a simple unison hymn requires multiple steps -- recording the guide vocals and keyboard accompaniment, emailing everyone the guide track and sheet music, teaching the music over Zoom and addressing any questions, converting everyone's vocal files to .mp3s, and then coordinating and balancing those files into a pleasant musical whole. For that reason, in 2020 we sang considerably fewer hymns and anthems than usual.

Kudos to choir members! Singing alone into a microphone is very different than singing live with a bunch of other people -- it feels more exposed, and it invites self-criticism -- and St. James the Less singers deserve credit for their courage and tenacity in embracing this method of music-making. Thanks to our faithful virtual choristers: Dorothy Generes, Betsy Kivetz, Judy Maritato, David Oyer, Colleen Schipfer, and John Stevens.

## Devotional PowerPoints

At our Palm Sunday worship in 2019, we used a "Stations of the Cross" format to meditate on the days leading up to Jesus's death. Rather than try to emulate that over Zoom, we decided to create a video version suitable for meditation at home. With art, parishioners' voices, and homemade piano recordings, our virtual Stations of the Cross was a success and led to more PowerPoint presentations, including the "Illuminated Resurrection Appearances" for Easter and "The Cloud of Witnesses" for All Saints' Sunday. We also made an informational video about our linked parish in Amboasary, Madagascar. All these videos live on our parish YouTube channel.

## Guest musicians

When we were forced to cancel our Holy Week and Easter services, we left in the lurch several musicians, not members of the parish, who'd already agreed to play and sing with us. Chief among these were our Choral Scholars, local high school students who receive a small stipend to sing with the choir. Through the spring, we continued to pay them half their regular pay -- usually this meant \$100 per month -- plus \$25 for each virtual recording project they contributed to. Through the rest of 2020, we continued to pay the scholars for their virtual contributions. Thanks to Xariah Chase, Hope Kim, Liam Ryan, Amelia Tam, and our newest scholar (and SJtL member!) Eve Shaver for being part of this valuable program.

One of my goals was to bring back the rest of our hired Holy Week musicians as soon as it was safe to do so. Fortunately, trumpeters Sharon Stine and Katie Samayoa (with homemade trumpet masks!) and cellist Patrycja Likos were able to join us for outdoor worship over the summer, and Patrycja brought her sister, violinist Agnieszka Likos, to beautify our Advent worship in December. Regular organ sub Joe Burgio was able to fill in for me in late November.

Because we couldn't hold our annual spring Beatles Mass, two members of the regular quartet, Patrick Martin and Nick Davio, recorded videos of themselves playing solo Beatles songs. That made for an especially uplifting morning prayer service, even if we had to reschedule it due to a worldwide Zoom outage! And Anastasia Balmer has been kind enough to video herself singing arias and hymns. In a time when many performing musicians have been forced out of work, I'm glad we've been able to use our music budget to give these artists work, and to enhance our worship in the process.

## Outdoor worship

In my four years at SJtL, I've been continually impressed by how well-stocked we are with audio equipment, most of which I had no idea how to use. It turns out pandemics are excellent training tools. When it came time to try outdoor worship, I knew we could do it because we'd done it before, at our Celtic Mass in 2019. Still, it took some experimenting to come up with a regular audio setup that (1) was easy to set up and tear down each week, and (2) allowed all participants to be easily heard on our patio and on the lawn.

Fortunately, our church basement held a set of speakers and a powerful mixing board that allowed for just such an arrangement. We also had talented guitarists, Colleen Schipfer and Chad Senuta, who were able to carry the services musically while I figured out the electronics. One of my favorite aspects of pandemic church has been seeing so many parishioners outside, in our beautiful tree-ringed space, enjoying one another's socially distanced company as we worship God together -- without microphone feedback!

## Live-streaming

This new ministry did require some big purchases, specifically a new web camera, a network connection in the choir loft, and vMix, a live-streaming software program. (Even so, I was pleased to find in the basement a couple "ambient" condenser microphones, perfect for capturing the sound of the organ, and an audio interface, which combines and translates all the microphone feeds into something my computer can understand.) My son Zach has been a great help as our new Video Assistant; he runs the stream each Sunday, monitoring sound levels, adjusting camera angles, and applying overlays, those blocks of text that pop up periodically, so everyone can easily worship from home. More than once, he's solved unexpected problems that rose (of course) right before worship began.

After much trial-and-error, some of which now makes me feel very silly, we've arrived at a live-stream with consistently good picture quality and sound. Hopefully it's possible to worship from home without thinking too much about the technology. Maybe best of all, our setup is user-friendly, allowing for a substitute Video Assistant (like Tom Lund!) to easily fill in when Zach can't be there.

## Christmas videos

In December the staff collaborated with son-of-the-parish Jimmy Alcorn to create two videos: a Christmas pageant involving our SJtL families and other members, and "Home for the Holidays," a version of our traditional Christmas Eve service. These were ambitious and involved a lot of moving parts, which Jimmy ably constructed into wonderful video presentations. The pageant, which is hilarious, is the most-viewed video on our YouTube channel.

I write about all these changes with a sense of wonder. Not that the pandemic forced us to do anything especially new -- many churches have been live-streaming and using other such technology for years -- but

that it forced us to learn so many new tricks on such short notice. Yet through it all, I've never felt that the technology has overwhelmed our focus on God. The values we share have remained as evident online as they were when we met in the sanctuary every Sunday morning. We continue to love God and listen to God's Word; we continue to love one another and join together in the work of God's kingdom. Technology doesn't obscure these values; it clarifies them.

Once the pandemic is less of a concern -- after we've eagerly returned to worshipping, singing, and serving our neighbors in the flesh -- we'll keep using many of these new worship tools to reach out to those who can't stand among us physically, but amid whom we'll always stand in the kingdom of God.

## CHILDREN AND YOUTH MINISTRY

### Cindy Lund

June 23, 2020, was my first day as Director of Children & Youth at St. James the Less: How exciting to begin a position that I felt so passionate about; be among families I have grown with over the years; and connect with new families that I had yet to meet. On the other hand, the position was brand new due to the pandemic we were living in—programming, ministry and connection had to look different because of the restraints we had on gathering in-person. In March 2020, Reverend Lisa had already pivoted to include Zoom programs for Littles, Middles and Teens to uphold connections and provide support for families during such a stressful time.

Summer and fall Zooming continued and included a Youth Compassion Camp Series and several Teen opportunities to share conversation on topics that ranged from school issues to antiracism. Zoom Fatigue is real, however, so we capitalized on COVID-19 as a way to get outdoors as much as possible! This meant sometimes bundling up for our outdoor events that included Mini-golf, Geocaching, Family Worship, Godly Play in the Memorial Garden, Confirmation services in the Courtyard, Trunk or Treat in our parking lot, and S'MORES GALORES at the new fire pit in front of the rectory.

By Advent, our hopes for being together, in-person, were dashed: COVID-19 numbers were at an all-time high and we had to rethink what the Christmas season might look like. Fortunately, St. James the Less has a parish of talented folks--thanks to our very own Jimmy Alcorn we were able to coordinate an option that could still engage our families and youth by producing a first-ever, Virtual Christmas Pageant! Jimmy Alcorn graduated with a degree in film and was able to present the Christmas story to everyone in their homes in a safe, socially distanced way on their own laptops and computers. Hallelujah!

Who knew that we had so many phenomenal actors in our midst? What a joy to witness so many families take the Christmas story to heart and bring all of their enthusiasm, homemade costumes and uber-creativity to the forefront. Numerous families were involved and submitted their short scenes so that Jimmy could edit them all together with music, fade ins/outs and an overall cohesiveness that turned out to be a delight to watch.

Meanwhile our Littles, Middles and Teens received Christmas Kits at home delivered by Reverend Lisa and I (masked and socially distanced) which included all kinds of Advent activities to do with their families throughout the season. Our teens also utilized Advent as a way to connect with some of our adult

parishioners, via an intergenerational letter and gift exchange; the Christmas spirit was still in the air for the community of St. James the Less.

Phew! Feels like a lot. Because it was. 2020 was quite a year. What did I learn as the Director of Children & Youth? That the children and families of this parish are strong and solid in their belief in God. That our kids are thoughtful and intentional. That struggles of all kinds are real and it is okay to be honest about that. That the isms of this world do not feel good to our kids; and the youth of St. James the Less are interested in doing something about it. That this community supports one another and cares deeply for each other as evidenced by the extra effort taken to celebrate virtually on Sundays; engage safely in programs on Zoom; care for one another with visits, notes, texts, cards or safely-distanced outdoor visits. Amen to all of this! Here's to our New Year ahead full of hopes, dreams, connections and our shared belief in a God that supports all of our families no matter what comes our way.

## BEING A LITURGIAL CHURCH

### The Sacraments in Action

#### Baptism

Addison Anne Thompson

Maven Loretta Siebers

Benjamin Clark Wesche

Anna Catherine Van Duzer

#### Marriages

John Christman and Emily George

Paul Roman Orzeske & Angel Sidor

#### Funerals

Mary Frances Allen

Elizabeth W. Ames

Sarah Jane Ash

Sheridan Sword Betsill

Meredith Ann Holmes Montross

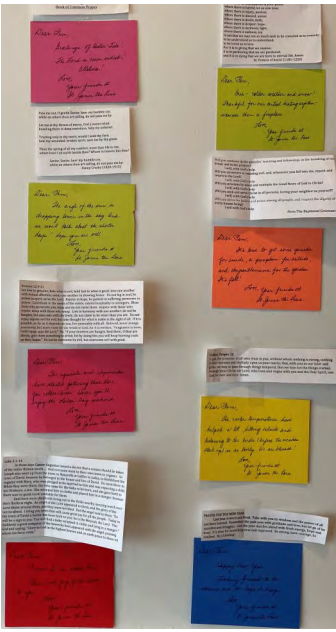
Dorothy Olson Pauletti

Richard Gunthrop Peterson

Catherine Van Pelt

John Peel White

Natalia Margareta Zanft



# Life in Our Community



# BUILDINGS & GROUNDS

## Chip Herndon

I'm happy to report our buildings and our grounds are in pretty good shape. We did have a couple of surprise expenses which took us over budget, but we should not have to address those again for some time. This included the replacement of a blower motor in one of the furnaces in the Church, as well as the blower motor in the rectory. In addition we lost about 30% of the fence on the north west side of the rectory. This had to be replaced, and in order to do so the buckthorn along the north side of Rectory had to be removed to allow access to replace the fence.

Other major expenses included the replacement of the dishwasher and a disposal in the kitchen in the church, both replaced with commercial-grade equipment. In the Rectory we replaced the washer, dryer, stovetop, and refrigerator. We also had a leaky pipe in the basement at the Rectory that had to be replaced. This past year the men's room in the church was repainted and a new light fixture was installed. Trim in parish hall was repainted, and the flower stands behind the altar were repainted.

Around the grounds, new bushes were put in around the A/C units by the kitchen door area. Russian sage was planted along the curb areas in the parking lot; these will fill in and are drought resistant as well as colorful. The walkway was put in to the Community Garden, and the new garden shed was delivered late fall and will be installed in the spring. The large sugar maple in the backyard of the Rectory was trimmed, as well as the oak in the back yard.

Although the church has been closed much of this year due to COVID-19, regular maintenance costs do not stop. The snow still needs to be plowed, the lawn needs to be maintained, the church needs to be cleaned weekly. Heating and A/C still run as the staff is in on a regular weekly basis, and the integrity of the building and organ need to be maintained. Other regular expense items include carpet cleaning, gutter cleaning, replacement of backup batteries for systems, and painting.

### Looking ahead to 2021...

One of our greatest assets is our Rectory, and it is time to start updating it and give it a facelift. Too many parishes tend to let their rectories slide, and they are faced with huge expenses... it is much wiser to treat the Rectory as we do our own homes with regular updates.

- Phase #1 — The kitchen needs new flooring, as well as new lighting. The living room needs new lighting; currently there is no form of ceiling lighting in the living room, and the kitchen is lit by two very outdated ceiling fans.
- Phase #2 — Both the upstairs bathrooms need to be gutted and replaced. Ceiling fans with lighting should be added to all the upstairs bathrooms. Currently there is no overhead lighting in the bedrooms.
- Phase #3 — On the exterior... the south and west side of the Rectory property has numerous dead ash trees and is overrun with buckthorn. These need to be removed at some point in time.

## THE COMMONS

### Hope Martin

The Commons is still a work in progress. We ordered and received a 15' X 20' prefab shed to store all our gardening equipment for the community food garden. Before we could proceed we needed to combine the two parcels of land that we own plus other steps to get a building permit from the village. Hopefully this spring we will complete all the steps required by the village and put up our shed.

## COMMUNICATIONS

### Caryl Medsker

Like everyone else in the world, my 2020 did not go as planned, especially from a communications at St. James the Less point of view.

We began the year with our normal mix of electronic and print publications, each week rolling into the next. But the signs were there . . . With the shutdown in March, came a whole new way of staying in touch with our community, and it was all electronic! Under Rev. Lisa's leadership, we developed a rota of daily emails to support the people in our parish during this unprecedented time. Josh took Mondays and offered us "Music Mondays" with Hymns of Healing and bonus tracks. (All this new video required us to sign up for a YouTube account. You can see all the music that Josh produced there.) Tuesdays we offer encouragement for our families and in Wednesday's email one would find the usual news from St. James the Less. Thursdays was devoted to "Resources for Daily Living," a collection of music, articles, meditations and other resources which I curated each week. On Fridays, Rev. Lisa offered special "Prayers for the World". Between March, when we began to send daily emails, and late July, when the final "Resources for Daily Living" went out, we had sent an additional 70 emails, over and above the usual two emails per week.

We also stayed in touch with our members we could not reach with electronic mail with biweekly mailing of the material we were distributing electronically.

In support of the three videos which Josh produced, Stations of the Cross, Illuminated Resurrection Appearances, and All Saints Day, I produced a printed version of the readings and images to accompany the video.

With Ginny Hunt's departure in June, I picked up the duties of the Parish Administrator as well and have been working with Lisa to produce the bulletins each week and generally running the church office. This fall I completed clean up/review of our parishioner database, and I am currently working on a project to update and digitize the Memorial Garden records.

## GOOD SAMARITANS

### Caryl Medsker

The Good Samaritans are members of our parish community who provide assistance to fellow parishioners in a number of ways. These include meal preparation, transportation, and baking and hostessing at funeral receptions. If you or a loved one would benefit from one of these services or would like to volunteer, please contact Maureen Burke.

While 2020 was a year that we could not reach out in our usual ways, providing meals, transportation to church, hosting funeral receptions, and other special needs, the people of this community continued to reach out to one another with phone calls and cards. Indeed, 23 rounds of cards will have been mailed, 735 notes + prayers, scripture, and hymns. Also across the year, approximately 240 birthday cards. On the front cover of this section you will find a photo of the display that one of our parishioner has made of the cards which she has received from St. James the Less.

## LOBSTER SALE

### John White

The lobster sale has become a popular community event that raised funds for outreach programs that benefit local, Chicago and overseas people in need. 2020 was a banner year for the "Lobster Fest," even in light of the COVID Pandemic! The following quote best sums it up:

"The lobster sale was a great success; yes we sold more lobsters than ever, yes we had an amazing volunteer team, yes we did it following COVID regulations, and we even added a Big Jimmie raffle- But the most important reason that the lobster sale went well was that there was such joy and teamwork in the volunteers."

As we all know, 'it takes a village' and without the tremendous pre-planning, setup and execution, and clean up assistance from all of the below listed volunteers, this event would not have been possible!

#### Volunteers

Jeffrey R. Kivetz, mastermind behind the successful 'Big Jimmy' Raffle, Christoph Ritterson, Cory and Colleen Schipfer, Dane Cleven, Chad, Lisa and Mabel Senuta, Caryl Medsker, Tim Clark, Susie White, Bill, Meg & Ethan Hayes, Amy and Jack Keefer, Tom Lund, Dan and Marty Griggs, Jack White, Allen Smith & the Smith Boys, all folks who donated coolers & supplies, and Jim Carini (advisor & there in spirit).

Not only did the volunteers donate their time, brains, and brawn to this year's event, but due to a lobster supply shortage, many of the volunteers selflessly donated their own lobsters to ensure that every online order was fulfilled. Fortunately we were able to get the volunteers a 'special home delivered' lobster dinner at a later date.



This year we used clear, plastic bags to put the cooked lobsters in and a drive-through system with stations starting at the north entrance, going through the parking lot, and around to the south exit of the church. The first station was the Greeter table. The best place for the table was half-way down the entrance to help cut down on traffic build up on Sunset Ridge Road. At the Greeter Table lobster patrons were given complimentary bags with lobster bibs, packets of wipes, lobster crackers, and a flyer on St. James the Less church and services. Next was the Payment Table where Lisa and Caryl sat with info on pre-orders, prepaid orders, etc..., and next to the payment station was the Lobster Pick-up/Delivery station where patrons had their lobsters put in coolers or containers in the trunks of their cars. Lobsters were cooked in a large trough on the south side of the church. Cooked lobsters were put in the clear plastic bags and packed in groups of one and twos. The drive-thru system kept traffic moving and people in their cars.

### Lobster Count & Financials:

All told the final lobster count came to ~676 Lobsters Delivered!

Lobster financial numbers received from Bob Rizzo:

Income:	\$17,647
Expenses:	\$ 6,494
Net:	\$11,153

Thank you one and all!

## MEMORIAL GARDEN

### Chip Herndon

It has been an exciting year in the Memorial Garden. After many years the Memorial Garden has gone through a major transformation.

In the fall of 2019 all the buckthorn was removed around the garden area, opening it up to much more sunlight. Also in the fall of 2019 the old flagstone walkway was removed and replaced with a red brick paver walkway.

This spring we had 16 loads of wood chips dropped and spread. This was topped off by truckloads of top-soil. Once this foundation was put into place we started replanting the garden with native plantings that will do well in the wet soil conditions we have in the garden: flowering crabs, bald cypress, arborvitae, lilacs, and other shrubs of color. Also perennials were added along the east side entrance. The ground cover in the garden area was pushed back along the sides, and the grass area in the garden was expanded to create a more open space. We also expanded the coverage of the sprinkler system to assure all the new plantings (more than 50 in total) get adequate water.

This was phase one of a two-phase project. Buckthorn is very invasive, and we still have quite a bit along the west side of the garden. The next phase will remove the balance of the buckthorn and build a berm planted with pines, bald cypress, and arborvitae to frame in the west side of the garden. There is no date set to start phase two, and this will be subject to monies received as memorial donations. We are always grateful for the donations we receive, and are looking forward to the day the project is complete.

The Memorial Garden is a separate entity from St James the Less. It operates out of its own endowment fund, and is managed by its own trustees. The Church yard receives no funding from the Church. The endowment fund is maintained through donations and the purchase of plots. The Memorial Garden is registered with the State, and will live on even if the church does not. This year we announced an increase in plot costs. It has been more than 10 years since we have increased the cost. Our maintenance costs continue to rise, and due to very low interest rates the income from the endowment fund has declined.

Should you wish to make a donation, or purchase a plot, you can contact the church, or one of the trustees.

## STEWARDSHIP COMMITTEE

### John Stevens

In this pandemic year who could have expected a stewardship campaign to be so well supported by our generous and caring parish. Our thanks and gratitude go out to everyone. On the basis of active pledges and additional donations, we exceeded our budget goal for the year with nearly \$390,000 committed to the campaign from 98 parishioners. The average pledge donation of \$3,980 was an increase of 15% from 2019. As we finished the year, there remained approximately 5% of the pledges outstanding, which we hope will be retired early in 2021.

This outstanding support of the pledge campaign has provided our community with the means to survive a difficult year even when the other forms of giving, such as grants and special offerings, were not as strong as in previous years. As a result, our pledge income amounts to nearly 88% of our total revenue for 2020. Although the parish did operate at a loss for the year, the strong pledge support kept the deficit very close to the original budget projection.

Our stewardship theme for 2021 is "Make Us Instruments of Hope". The Pledge Brochure and Card were mailed to the parish in mid January. Our Ingathering Sunday is February 14. We encourage pledges at that time to assist the Vestry as it makes plans for this new year. We also welcome supplemental pledges and donations throughout the year.

There is every reason to raise our hopes for the future of this world and our parish community. As may be seen in the 2021 Budget Plan, we are maintaining our pledge goal at \$375,000 and projecting the other sources of income to return to more normal levels. It is our hope that pledging will again exceed this goal. We will all become instruments of hope when we can expand our parish programs as the pandemic ends and our world opens up.

In the event you have any questions about your pledge, please contact a member of either the Vestry or the Stewardship Committee.

Thank you all for your financial support of St James the Less.



# Being the Hands and Feet of Christ



## CHRISTMAS BASKETS

### Susie White & Betsy Tracy

This year the Christmas Basket Chairs, Susie White and Betsy Tracy, asked for a list of 20-25 seniors and small families to sponsor because traditionally this is the number range and size that has appealed to our church community for the past four years.

Because of in-person sharing restrictions this holiday season a decision was made to use the Sign-up Genius platform to communicate and share information, and for people to sign-up for adopting a ReVive senior or family for the Christmas basket campaign. Thankfully, Caryl Medsker created, designed, and input family and senior code and basic information and wish list request on the church account of Sign-up Genius.

Caryl continued to assist us when needed with Sign-up Genius edits and being boots on the ground at the church. Susie and Betsy shared responsibilities with sign-up endeavors, emailing and mailing out family code information and answering questions. SJTL's scheduled pick-up of "Christmas Baskets" boxes is the morning of the first Saturday in December.

By December 5th, twenty-five St. James the Less' parishioners, staff, and clergy provided presents and a holiday meal to 65 ReVive Center for Housing and Healing seniors and family members (47 boxes in total).

In addition Bob Rizzo kept Susie and Betsy up to date with incoming cash check donations. The final count - our parish donated \$300.00 to ReVive Center to help with covering additional Christmas Basket needs and the overhead costs of the ReVive's Christmas Basket Program.

Thank you to all those involved who contributed to the success of this year's campaign - we literally could not do this without your input and assistance. All-in-all Sign-up Genius was a great asset to streamlining SJTL's Christmas Basket Mission.

## COAT DRIVE

### Colleen & Cory Schipfer

We collected 100 coats during our annual coat drive. We donated them to the Howard Area Community Center in Chicago, which they were to receive.

## COMMUNITY FOOD GARDEN

### Sandy Ritterson

For 2020, the SJTL Community Garden had 18 individual plot holders. Supporting the Northfield Township Food Pantry, traditional and new variety of vegetables were provided; new vegetables included several types of eggplant and lettuce, garlic, and carrots.

A welcome addition to the garden at the end of the season was three raised beds to house 6 blueberry bushes that were donated by a local resident. The bushes were donated because the garden supports the Northfield Food Pantry. Congregation member Christi Rose sponsors a service club at the high school where she works. Club members built the frames for the raised beds for the bushes. We anticipate being able to harvest blueberries next year as the bushes are several years old.

A major project was replacing the existing fencing which was several years old. This project was completed with the help of volunteers from a local boy scout troop coordinated by garden plot holder and volunteer Cathy Thomas. Progress was made on the out building near the garden with the plot prepared for the foundation and the shed ordered and delivered.

## MADAGASCAR MINISTRY

### Simon & Sue Babbs

Early in 2020, an agreement was drawn up to link St James the Less with the Parish of Amboasary in the Diocese of Toliara, Madagascar. Our Vestry and the Parish Committee in Amboasary approved the agreement, which was to be signed when Assistant Bishop Samitiana visited us in May. Alas, the pandemic put any such visit on hold, but a splendid video was put together to explain the story leading to this agreement, and what the agreement involves. The video is now on the Diocese of Toliara's webpage for Amboasary: [Parish link video](#) (scroll down to the foot of that webpage).

A picture of the congregation for one of our outdoor services during the summer was sent to our link parish by way of greeting.

During the year, some \$5,000 of Outreach funds have been sent to support the Diocese of Toliara, and one family donated \$10,000 towards the Diocese's Endowment, to help its ongoing life in a region of profoundest material poverty.

It has been an eventful year for the Diocese of Toliara. The pandemic caused the suspension of in-person services for a while, and a dreadful famine has unfolded—with our link parish of Amboasary being the worst-hit (see [Famine](#) and [Famine Relief](#)). Deacon Gaston, of our link parish, tells us that famine relief distributions organized by the Diocese are made to all members of the community, not just churchgoers, and that the many churches in his parish are filled with people grateful for this demonstration of Christian love. Founding Bishop, Todd McGregor, retired at end-2020, and we await the election of a successor.

Simon and Sue Babbs are deeply involved in a new voluntary organization, Friends of Toliara, which has been created to continue the work of international partnerships with the Diocese of Toliara (see [Friends of Toliara](#)). Members of St James the Less are urged to sign up for newsletters ([sign-up](#)), which will include news of the Diocese in general, including our link parish.

# OUTREACH MINISTRY FUNDING

## Christoph Ritterson

*“Being a Christian is not essentially about joining a church or being a nice person, but about following the footsteps of Jesus, taking his teachings seriously, letting his spirit take the lead in our lives, and in so doing helping to change the world from our nightmare into God’s dream” -Presiding Bishop Curry*

Outreach is one such place where we try to live those words and practice walking in His way. It is fair to say that 2020 didn’t go as planned for anyone or anything. And such is the case with Outreach. We opened the year with a plan, approved by the Vestry, to hire a coordinator to integrate our giving of funds and foster increased application of our time, hands and hearts in Outreach. The Pandemic set aside those plans in addition to altering traditional campaign and causing programs we supported to change in a moment.

2020 was a year of adjustments, and the same was true for Outreach. The Vestry and parish volunteers stepped into to guide the Outreach efforts for 2020. We opened in a strong financial position with \$64, 673 in the Outreach accounts. Funds in this account are dedicated for Outreach efforts either at the general level or in some cases for specifically named causes. All funds are raised through our fund-raising campaigns or individual donations and are outside of the operating costs of the Parish.

The group stewarding this year’s Outreach efforts faced two significant challenges: tremendous uncertainty and rapidly rising need. Indeed regular programs like the Northfield Food Pantry and A Just Harvest reported into us triple the typical demand. Programs like the Grove shut-down interaction and engagement. It was difficult to know what the Pandemic might to funding in the long-term. And we had at least two dedicated set of funds, a gift from the estate of Al Bergren and monies raised in support of our partnership of the Parish of Amboasary Sud.

In a prayerful meeting the group decided to forge ahead, meet the rising demand allow the Spirit to guide and provide. Being unable to serve meals at Just Harvest, we increased funds to help them purchase food. And Al Bergren’s gift went to provide seed funds for Just Harvest’s food deliverable capabilities. Al was a frequent volunteer at Just Harvest. We made donations to groups that helped people in crisis, like Episcopal Charities. And looked to bolster communities such as Northwestern students via support of Canterbury House or front-line workers at Glenbrook Hospital (providing meals, crosses and masks) or crisis funds like Northfield Fire Outreach.

Outreach provides monies to support the Community Food Garden which continues to food to the Northfield Food Pantry and community building through its plot holders and volunteers. A distribution was made to repair the deer fence.

We released funds for the work in Madagascar and Amboasary. The action helped with famine relief and supporting our partner Parish.

Joyfully – we did see an influx of funds. Including almost \$ 6,000 in general contributions, a record breaking Lobster sale generated \$ 9,568 while the Spring fund raiser netted \$ 5,120. Not every donation to Outreach was monetary. A Northfielder who was relocating donated six blueberry bushes to the Community Garden and students from GBN High School volunteered their time to build new beds for the berries.

In the end, we supported 14 different initiatives and dispersed over \$ 60,000 in a year of extraordinary need. And we enter 2021 in a strong financial position. The group continues to discern how to steward the funds and navigate the needs. Priorities may change, but values do not. Outreach is a core value of who we are at St James the Less, practicing Christians. We continue the mission in 2021.

Outreach Funds Available at 12/31/19	\$	64,673
Outreach Income in 2020		
Madagascar		25,675
Lobster Fest Net		9,598
Spring Fundraiser Net		5,120
Other		6,147
Total Available	\$	<u>111,213</u>
Outreach Donations in 2020		
Madagascar	\$	26,190
A Just Harvest		14,768
Northfield Food Pantry		5,000
Canterbury House		5,000
Levi's Table		1,995
Episcopal Charities		1,500
Samaritan Counseling		1,500
St Leonard's Ministries		1,500
Episcopal Relief		1,000
Community Food Garden		834
Glenbrook Hospitalists and Transporters Support		668
Northfield Fire Dept Outreach		500
Bernie's Book Bank		500
Revive - Christmas Baskets		300
Total Outreach Support	\$	<u>61,255</u>







ough they may be parted there  
ill a chance that they will see

(Patrick Martin)

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# Annual Meeting Minutes & Financial Statements



# PARISH LEADERSHIP

## Clergy, Wardens, Vestry & Staff

We decided to freeze our Vestry for the duration of the pandemic. With gratitude the 2020 Vestry continues in 2021.

### 2020 Vestry Officers

The Rev. Lisa Senuta, Rector  
Dane Cleven, Senior Warden  
Hope Martin, Junior Warden  
Mary Saunders, Treasurer  
Tom Frey, Assistant Treasurer  
Maureen Burke, Clerk

### 2020 Vestry Members

Brian Guintier  
Janice Herndon  
Judy Lefferdink  
Heather Mages  
Oksanna Malan  
Marilee McGowan  
Anita Ruesch  
Christoph Ritterson

### 2020 Diocesan Convention Delegates

Maureen Burke (Alternate)  
Tobias Dold  
Chip Herndon  
Cindy Lund  
Ellsworth Mills

### 2020 Parish Staff

The Rev. Lisa Senuta, Rector  
Josh Langhoff, Director of Music Ministries  
Cindy Lund, Director of Children  
and Youth Ministries  
Maddie Shearer, Nursery Coordinators  
Virginia Hunt, Administrative Assistant  
Caryl Medsker, Communications  
Coordinator & Interim  
Administrative Assistant  
Bob Rizzo, Bookkeeper

## A SUMMARY OF THE ANNUAL MEETING

### January 26, 2020

Remarks from Outgoing Senior Warden (Matthew Berry)

Matt reviewed the theme of “Invite, Welcome and Connect” and covered select accomplishments of the past year,

Capital Campaign projects advanced

Including work on 500 property creating visibility for our Church and labyrinth installation.

Recognized events designed to bring people into our church and our properties

Cited staff work and contributions;

Caryl’s vivid designs and dynamic communications

Bob Rizzo’s organization of our finances and accounts

Josh’s vision and incredible musical contributions

Dedicated volunteers like Altar Guild, Building & Grounds, Stewardship & Finance.

Outreach is vibrant having been reviewed and revitalized. Called our volunteer led outreach what

Bishop Curry calls “The Way of Love”

Commented on the diversity of ideas, dedication and thoughtfulness of the vestry.

Thanked Dane Cleven and Hope Martin for stepping as 2020 Vestry leaders.

Praised the work of Lisa Senuta as our rector and spiritual guide.

### Star Awards – (Lisa )

Lisa Senuta awarded Katie Synek a star award. She lauded her for a quiet ministry of getting remarkably quickly visiting ill parishioners when they are in hospital or rehab. Brings back the news and needs to Lisa and those whom need to know. Recognized by the “Fleet Feet” of FTD as an award presenting winged sneakers and gift certificate. Lisa continued to talk about the “quiet ministries” pointing out Sue Babbs in the weekly prayers, Maureen Burke coordinates many efforts around the church, Parishioners drive others to and from services, appointments etc. She wanted to recognize St. James the Less “quiet care-ism” and collection of Samaritans

### Rector Report (Lisa)

Lisa highlighted how the Vestry is not just about leadership and professional leadership. It is not the same as board of directors. It is a source of advice, but also a place of spiritual growth. Membership is more than just helping to run the Church.

Vestry has a wide representation of our Parish

Lisa observed the role of the 500 property as a visible vision of our connection to the community.

Welcoming, healing, growing, good for those in need of connection.

She noted the financial strength of the Parish as a source of strength. She shared the vestry’s approval of a new position: Program Director. The role will help Lisa in administrative duties allowing her to spend more time in looking over and toward the increased spiritual development of the community.

She recognized the great work of the staff. Noting, Josh, Matty, Ginny and Caryl. All the staff is giving more of themselves, stepping up to create impact in areas of supporting the ministries of the Church. She thanked the staff.

Tommy Rogers – completed full year as an “Associate” minister. He’s helping in the liturgy. Parish applauded.

Challenged us not to get TIRED. Asked us not to get “tired” of continuing to do good. She suggested we are nimble vs. small. We are able to make individual connections and emphasized Invite, Welcome and Connect. How do we become a welcoming, invitational and connecting people to community? It is not just a vestry or minister role. It is all our roles

### Recognition of Retiring Vestry Members (Matthew Berry)

Amy Alcorn – helped often in supporting and organizing vestry events

Susie White – thoughtful contribution to ideas often getting conversations going

Mike Mills – “fill-in” for one-year. Mike challenged our perspective and thoroughness on topics

Patrick Small – added a faith perspective as partner and Jr. Warden in leadership

### Recognition of Retiring Senior Warden (Lisa)

Lisa noted of outgoing Sr. Warden, Matt Berry;

Among the first parishioners she met

Lauded him at being great on many level, intelligent, emotional connection and presence  
Recognized Matt's challenges in personal life while keeping parish needs at the forefront.  
Encourages us to advance the church, providing spot on advice  
Being the church is grace, unconditional love, and she thanked Mathew for a job very well done.  
She was grateful for his work and contribution over the last year.

#### Report of the Finance Committee (Mary)

Report of the Finance Committee from Mary Saunders. Opened to applause and ovation for her work in getting the financial aspects of the Church into its best order (with help from Bob Rizzo our book keeper).

Recapped how our financial positions are strong allowing many great outcomes among them;  
Church yard path, Beatles Mass, Motown Mass.

Strong financial position. Gap in income was anticipated for 2019, however this gap was closed due to the effort and generosity of the parish and several gifts made beyond pledge totals.

Reviewed Endowment Funds: Churchyard, General, Outreach and Music. All are in positive shape and generated some dividends. Represent reserves for Church needs. For example, \$19,000 for the Churchyard path

Reviewed Statement of Financial Position. Review of Assets and Liabilities. Key observation we have no outside debt adding to our financial strength.

#### Presentation of the Proposed Budget for 2020 (Mary)

Proposed budget was reviewed with those in attendance.

2019 income is 4.5% over plan due to unexpected gifts and non-recurring income (parking lot rental).

2020 Plan is projected at 6.5% over 2019 actual due to program grants for new support roles  
Simon Babbs inquired about benevolence line. Mary explained is Diocese dues and Seminary contributions.

Mary called for a motion to accept financial reports and approval of the Budget. Moved – Hope Martin, Second – Tom Frye and Nancy Moore. Verbal vote carried the motion. The Budget is approved.

#### Introduction of the new Wardens (Matthew)

Matt introduced our 2020 proposed leadership. Dane Cleven as Sr. Warden and Hope Martin as Jr. Warden. Both are returning to vestry work.

#### Approval of the Budget for 2020 (Dane Cleven)

#### Stewardship Report (John Stevens)

Reviewed the 2019 pledge campaign which garnered 75% participation or 107 pledges  
The average donation \$ 3440

Announced the ongoing "Light Your Light Shine Before Others" campaign.

Noted that Outreach is being included in our picture

We have to look at 2020 in addition to future years through 2023

Noted 6 new pledges combined with an average increase in all by 5% per pledge and a target of 80% closes our deficit for 2020

## New Vestry Members (Patrick)

Patrick Small made some remarks about his participation as a vestry member and introduced new members for 2020: Brian Gunther, Oksana Malan, Heather Mages

Patrick small called for a motion to approve new vestry members as slate. Mike Mills – moved, Denny Scully seconded. A verbal vote carried the motion.

Patrick Small called for a motion in support of Maureen Burke as Clerk and Mary Saunders as treasurer: Glenn Tracy moved; Hope Martin seconded. Verbal vote carried the motion.

Lisa described the process of electing a new Bishop for our Diocese: Maureen Burke as Alternate, Cindy Lund – as a Delegate, Mike Mills – as Delegate, Tobias Dold – as Delegate

Matt Berry called for a motion for the election of the delegation slate. Jeannine Scully moved and Hope Martin seconded. Verbal vote carried the motion.

## Commissioning of New Vestry Members and Wardens (Lisa)

Lisa commissioned all the current and new leadership across the parish roles.

## Remarks of the incoming Senior Warden (Dane Clevon)

Dane made select remarks, lauding Hope as often a partner with him on projects. Last served as Warden 10 years ago. Dane and Hope are looking forward to working with the vestry.

# PARISH ENDOWMENTS

## Mary Saunders & Kathy Smith

	<u>2020 Total</u>	<u>2019 Total</u>
Churchyard Endowment	\$85,278	\$91,517
General Endowment	\$634,331	\$577,691
Outreach Endowment	\$75,389	\$69,551
Music Endowment	\$21,846	\$19,895

Since March 2010, all of the above endowments have been invested in the Diocesan Foundation. The Diocesan Foundation, also referred to as the Common Fund, is a collective investment vehicle currently serving diocesan investors. It is administered by the office of the Diocesan Treasurer according to the Foundation's By-Laws. At the end of 2019, its net asset value topped \$29 million.

Results reported are as of 12/31/2019 and 12/31/2020, respectively. The simple (not annualized) quarterly return this year is: as of 3/31 -7.7%; as of 6/30 +14.3%; as of 9/30 +5.0%; and as of 12/30 +9.8%.

During calendar year 2020, we received dividends in the amount of \$14,359.95 from the Endowment investments. (\$11,781.12 from the General Endowment, \$405.74 from the Music Endowment, and \$2,173.09 from the Outreach Endowment.) Dividends from the General and Music Endowments are applied to Operating Income; dividends from the Outreach Endowment are applied to Outreach Income.

In the second quarter of 2020, we redeemed \$15,000 from the Churchyard Endowment for improvements made to the Churchyard.

# VESTRY FINANCIAL SUMMARY

## 2020 Budget & Actual—2021 Budget

	<i>2020 Budget</i>	<i>2020 Actual</i>	<i>2021 Proposed Budget</i>
<b>INCOME</b>			
Prior Year Pledges	\$ 5,000	\$ 3,985	\$ 5,000
Pledge Income	375,000	365,851	375,000
Thank Offerings	25,000	15,350	20,000
Special Grants	8,000	10,000	8,000
Outreach Grant	5,000	—	—
Church School Grant	4,000	2,160	4,000
Open Plate	8,000	3,397	5,000
Easter & Christmas Fund	5,000	5,820	5,000
Investment Income	13,000	11,931	13,000
Rent and Misc. Income	6,000	2,617	2,500
<b>TOTAL INCOME</b>	<b>\$ 454,000</b>	<b>\$ 421,110</b>	<b>\$ 437,500</b>
<b>EXPENSES</b>			
Clergy	\$ 140,100	\$ 140,386	\$ 140,150
Church Office	81,800	72,981	70,650
Buildings & Grounds	90,900	103,661	93,450
Music & Worship	62,500	58,309	61,800
Benevolence	42,500	42,500	42,500
Children & Youth Ministry	26,300	18,635	29,300
Parish Life	26,800	3,025	14,800
<b>TOTAL EXPENSES</b>	<b>\$ 470,900</b>	<b>\$ 439,498</b>	<b>\$ 452,650</b>
<b>INCOME LESS EXPENSE</b>	<b>\$ (16,900)</b>	<b>\$ (18,388)</b>	<b>\$ (15,150)</b>
Reserves brought forward	\$ 67,935	\$ 67,935	\$ 49,547
<b>RESERVES CARRIED FORWARD</b>	<b>\$ 51,035</b>	<b>\$ 49,547</b>	<b>\$ 34,397</b>

# STATEMENT OF FINANCIAL POSITION

## 2020 VS 2019

	End-2020 (Final)			End-2019 (Final)		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
<b>ASSETS</b>						
<b>Cash and Cash Equivalents</b>						
Operating	53,179		53,179	46,779		46,779
Plant Replacement		3,016	3,016		3,016	3,016
Churchyard		17,132	17,132		13,962	13,962
<b>Total Cash and Cash Equivalents</b>	<b>\$ 53,179</b>	<b>20,148</b>	<b>73,327</b>	<b>46,779</b>	<b>16,978</b>	<b>60,758</b>
<b>Investments</b>						
Operating	147,964		147,964	218,937		218,937
General Investment*		36,688	36,688		29,166	29,166
Plant Replacement		42,188	42,188		37,642	37,642
Outreach Endowment		75,389	75,389		69,551	69,551
Music Endowment		21,846	21,846		19,895	19,895
General Endowment		634,331	634,331		577,691	577,691
Churchyard Endowment		85,278	85,278		91,517	91,517
<b>Total Investments</b>	<b>147,964</b>	<b>895,720</b>	<b>1,042,864</b>	<b>218,937</b>	<b>825,463</b>	<b>1,044,399</b>
2016 Capital Campaign		42,427	42,427		74,342	74,342
Other Dedicated Accounts		81,282	81,282		101,812	101,812
Land, Buildings, Equipment	3,229,591		3,229,591	3,229,591		3,229,591
<b>TOTAL ASSETS</b>	<b>\$3,430,734</b>	<b>\$1,039,577</b>	<b>\$4,470,311</b>	<b>\$3,492,307</b>	<b>1,018,595</b>	<b>\$4,510,902</b>
<b>LIABILITIES</b>						
Prepaid Pledge Balance	33,622		33,622	26,486		26,486
Due to Dedicated Accounts		123,709	123,709		176,154	176,154
<b>TOTAL LIABILITIES</b>	<b>33,622</b>	<b>123,709</b>	<b>157,331</b>	<b>26,486</b>	<b>176,154</b>	<b>202,640</b>
<b>NET ASSETS</b>	<b>3,397,112</b>	<b>915,868</b>	<b>4,312,980</b>	<b>3,465,821</b>	<b>842,441</b>	<b>4,308,261</b>
<b>Total Liabilities and Net Assets</b>	<b>\$3,430,734</b>	<b>\$1,039,577</b>	<b>\$4,470,311</b>	<b>\$3,492,307</b>	<b>\$1,018,595</b>	<b>\$4,510,902</b>

\* Funds accrued for Rector Sabbatical



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